



## IF YOU THINK YOU HAVE A POTENTIAL CLAIM:

Some people wait too long to contact a lawyer for advice. We believe that you should not delay contacting us or another attorney for at least three reasons:

1. Many clients have more than one claim. The legal time period for filing one claim may be different than the legal time period for filing another. **You may lose the right to bring alternative claims by not filing within the time set by law for that particular claim.**
2. Many insurance companies and other potential defendants put wording into their contracts, agreements and websites that limits the time a person has to bring a lawsuit. Courts are enforcing those time limitations, even though these time limits are significantly shorter than the law otherwise allows.
3. Federal courts require very specific factual statements. This often means that prior to filing a lawsuit we need a lot more documents and information than used to be required before we file suit. Finding copies of the necessary documents and investigating the facts for your claims can take time.

**Please contact us sooner, rather than later, if you would like us to represent you.**

### PRACTICE AREAS

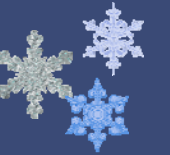
Civil Rights  
 Class Action  
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## Resolutions 2014



### In this issue . . .

*We are progressive in outlook and aggressive in our pursuit of clients' rights. Whether representing individuals or classes, we work hard, using our heads and our hearts to get the best results.*

**Contact us to discuss your legal questions.**

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Dear Friends and Colleagues:

2013 was a very busy year. Courts have created a challenging legal environment for employees, unions, consumers, class action plaintiffs and others we represent. We have had to work harder and more strategically to protect our clients' statutory and constitutional rights.

Despite those obstacles, we were successful in obtaining summary judgment decisions in favor of our clients in two class actions in Kentucky and Western Pennsylvania. Those cases challenged the efforts of employers and plan fiduciaries to reduce pension benefits of our client plan participants and retirees.

Toward the end of 2013, FDPK Partners Bill Payne, Pamina Ewing, and Stephen Pincus tried a large ERISA retiree medical class action in the Northern District of Ohio. The lawsuit challenged drastic cuts made to collectively bargained retirees' post-retirement medical benefits which we claim are vested benefits. We



are waiting for the Court to rule.

The remainder of this edition of our newsletter is devoted to introducing you to our three new associates: Bryan Fox, Sarah Martin, and Greg Murray.

We are delighted with their commitment to diligently representing our clients, their involvement in the community, and in serving the interests of others.

Wishing you a healthy and happy 2014!

Ed Feinstein  
 Ellen Doyle  
 Bill Payne  
 Joe Kravec  
 Pamina Ewing  
 Stephen Pincus



### Introducing Sarah Martin

Sarah Martin is an associate with Feinstein Doyle Payne & Kravec, who focuses her practice on employment and education law. She is admitted to practice before the courts of Pennsylvania and New Jersey, and the United States District Court for the Western District of Pennsylvania.

Sarah graduated from Bryn Mawr College in 2007 with a degree in the Growth and Structure of Cities. In 2013, she received her J.D. from the University of Pittsburgh. At Pitt Law, she served as the Executive Editor of the *Pittsburgh Tax Review*.

Sarah also sat on the executive board of the Pittsburgh Legal Income Sharing Foundation, an non-profit organization dedicated to raising money to support public service internships for law students. She was the recipient of several legal scholarships and awards, including the Dean's Scholarship for outstanding academic achievement and the Equal Justice America Fellowship for commitment to providing indigent legal services.

Sarah also interned for Chief Magistrate Judge Lisa Pupo Lenihan, the Capital Habeas Unit of Federal Public Defender for the Western District of Pennsylvania, and the Employment Unit of Community Legal Services of Philadelphia. While in law school, she clerked at Feinstein Doyle Payne & Kravec.

Prior to her legal career, Sarah held the positions of Managing Web Producer and Associate Producer of Multimedia at Media Matters for America, a progressive non-profit in Washington, D.C.



### Meet Bryan Fox

Bryan A. Fox is an Associate focusing in ERISA and employee benefits, labor and employment, and class action cases.

Bryan is a graduate of the University of Georgia, where he received his B.A., *magna cum laude*, in political science and Spanish. In 2013, he received his J.D. from the University of Georgia School of Law and thereafter joined Feinstein Doyle Payne & Kravec.

Bryan's experience includes drafting pleadings and motions, extensive legal research, and assisting in litigation strategy. He has engaged in various stages of litigation practice, including depositions, discovery, motions, preliminary injunction proceedings, trial preparation, and trial. He is a member of the Pennsylvania Bar Association and the Allegheny County Bar Association.

During law school, Bryan clerked at Feinstein Doyle Payne & Kravec. He also provided for the legal needs of low-income clients as a student attorney for the UGA public interest practicum and during a summer internship with Georgia Legal Services.

Bryan is admitted to practice before the courts of Pennsylvania and the U.S. District Court for the Western District of Pennsylvania.

Prior to law school, Bryan studied and worked in Spain, Mexico, and Brazil. He speaks Portuguese and Spanish with professional working proficiency, and German with basic proficiency.

#### CLIENT TIP —

**Don't send emails to others, tweet or post on any social media sites (such as FaceBook) anything about what you think supports your claims. All your tweeting, posting and complaining will be used against you.**

**If you want to pursue legal claims, you need to talk to us or another lawyer.**



### Get Acquainted with Greg Murray

Greg Murray joined Feinstein Doyle Payne & Kravec as an associate in June 2013. He practices primarily in the firm's class action litigation group, representing classes of consumers in lawsuits against corporations, financial institutions, and insurance providers. He also practices employment law and represents individuals in employment discrimination cases.

Greg is a 2013 graduate of The George Washington University Law School in Washington, D.C., where he earned his J.D. with Honors. He served as Managing Editor of *The George Washington Journal of Energy and Environmental Law* and Treasurer of the Moot Court Board; and is the recipient of multiple scholarly and service awards, including the Best Appellee Brief Award in the 2011 First Year Moot Court Competition, the *Pro Bono* Program Award, and a Law School Merit Scholarship.

As a student, Greg took advantage of

numerous internships and other experiential learning opportunities in Washington, D.C. He interned in the Employment Litigation Section in the Civil Rights Division of the U.S. Department of Justice, where he worked on Title VII and USERRA enforcement actions; the Commercial Litigation Branch, Fraud Section in the Civil Division of the U.S. Department of Justice, where he assisted with False Claims Act *qui tam* actions; and the Regulatory Law Division in the Office of the General Counsel at the U.S. Department of Homeland Security. He also interned in the Government Affairs and Advocacy Division of the American Diabetes Association, where he worked on disability discrimination cases.

During his final semester Greg practiced as a certified student attorney in The George Washington University Law School's Neighborhood Law and Policy Clinic, where he successfully represented an indigent client in an appeal at the D.C. Office of Administrative Hearings.

Greg is admitted to practice before the courts of Pennsylvania and the United States District Court for the Western District of Pennsylvania.

Greg is from Northeast Ohio and is a 2009 graduate of the University of Pittsburgh, where he earned his B.A. in Politics and Philosophy and Religious Studies *summa cum laude*. Prior to attending law school, he worked in a medical office dedicated to helping homeless individuals with mental-health diagnoses secure permanent housing.